



Vista

Unique Potential Within Reach

2020 ★ 2021

IMPACT REPORT

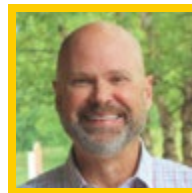
Message From Our Leaders

Since Vista first opened its doors in 2002, we have remained steadfast in our mission to advance and innovate, to improve lives, and to inspire hope for individuals with autism and their families.

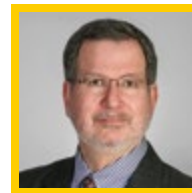
While the COVID pandemic has continued to challenge us in a variety of ways this year, the virtues to which we adhere and commitment to our mission have guided us through each twist in the road. We put individuals first, we did not shy away from tackling tough problems, and most importantly, we celebrated every successful step forward. If there's anything the world of autism has taught us about facing adversity, it is that even a small step can be a monumental moment worthy of celebration for our consumers, their family, and their support staff.

With each success we celebrate, we also celebrate YOU and your role in making it possible. The monumental moments highlighted in the following pages of this report will give you a glimpse of the incredible impact your support has had on the lives of the individuals we serve. Your generosity ensured that we had the resources necessary to continue helping Vista clients reach their unique potential, from early childhood through school age and into adulthood and throughout every service line in our organization.

In the coming year, Vista will celebrate its 20th anniversary. We look forward to entering the next decade renewed, resilient, and ready to inaugurate another score of monumental moments. Together, with your ongoing generosity and support, we can carry the mission of Vista into a new era of hope, innovation, and reaching each individual's unique potential.



Michael Jarman
CEO



David Fine
President, Autism Services



Andrew Ward
President, Adult Services



VISTA AUTISM SERVICES

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Vice President

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Member

CORPORATE OFFICERS

Michael Jarman
Chief Executive Officer

Patricia A. Verdon
Chief Financial Officer



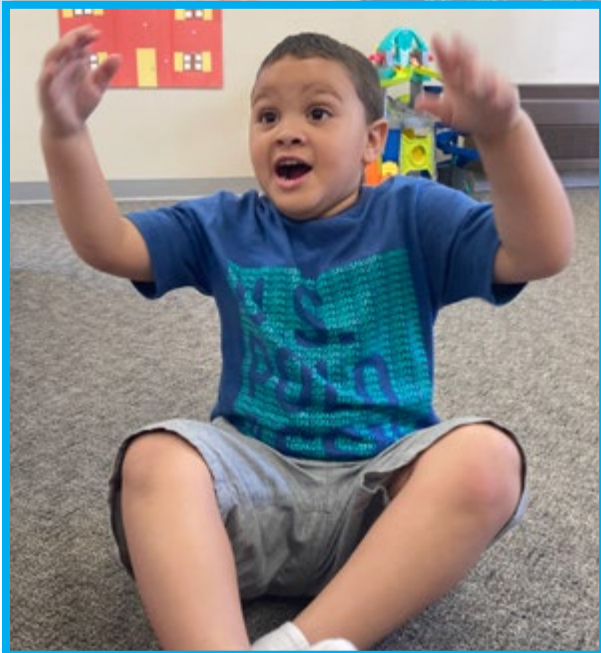
Mission

Our mission is to advance and innovate, to improve lives and to inspire hope for individuals with autism and their families.



Vision

Our vision is to become obsolete in the lives of those we serve.



New Skills and Routines Transform Playtime for Client

When Jayden first started in Vista's Early Intervention program two years ago, he did not have any vocalizations and he would not share toys during playtime or clean up any of the toy bins he dumped out. Now, Jayden will share toys with staff, imitate their actions and vocalizations, and will clean-up independently when he is finished playing. He also now successfully uses an Augmentative and Alternative Communication (AAC) device along with vocalizations to express his needs and wants. Karyn Fox, Lead and Supervising Registered Behavior Technician, said, "It has been a pleasure to watch him learn new skills and apply them within routines."

EARLY CHILDHOOD SERVICES

A SUCCESSFUL TRANSITION

When FT began Vista's Early Intervention program, he spoke only a few words and would often go several days without speaking at all. He exhibited intense and frequent crisis behaviors, which presented the potential for injury to himself as well as to others around him. A little over two years later, FT was able to verbalize his needs and wants, engage in brief conversations, ask questions, tell jokes, and play well with his peers. He also had not engaged in a crisis-level tantrum during clinic hours in 10 months. He is now enrolled in an autism support kindergarten classroom in his home district—the ultimate success of Vista's vision to become obsolete in the lives of those we serve.



Cultivating Effective Communication Skills

Augmentative and Alternative Communication (AAC) apps are incredibly powerful tools to help nonverbal individuals with autism learn to communicate with those around them through pictures. When Grayson first began ABA services with Vista, he was using an ineffective AAC app. His behavior consultant introduced him to a different app that better met his needs. Now Grayson is able to use his AAC independently for 15 items or activities at home and has started to use it at school as well. Developing an effective method of communication is an excellent first step to helping Grayson reach his unique potential!

EARLY INTERVENTION:



22
CHILDREN
enrolled



2
CHILDREN
successfully transitioned
to kindergarten in their
home school districts

ABA SERVICES (ALL AGES):



26
CLIENTS
served



over 2,300
HOURS
of service provided

ELEMENTARY SCHOOL

PLAYGROUND CHAMP

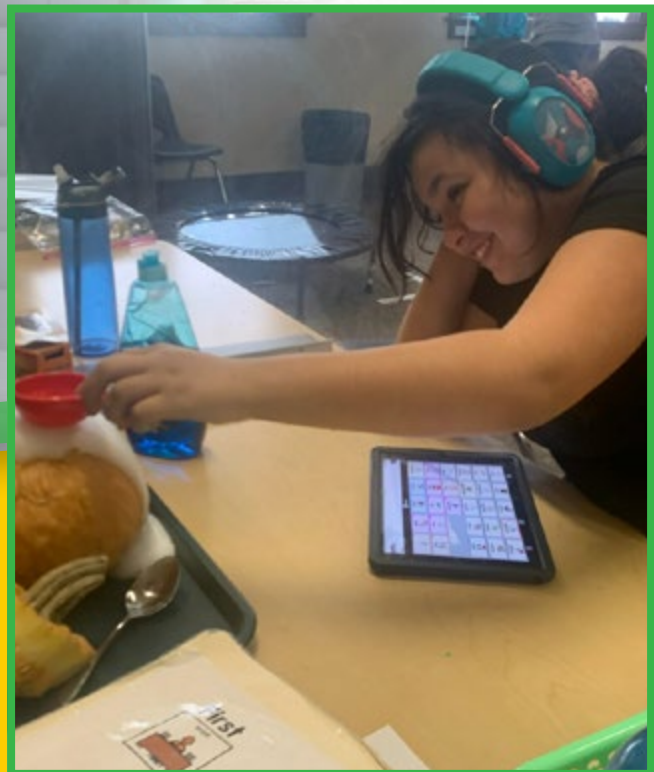
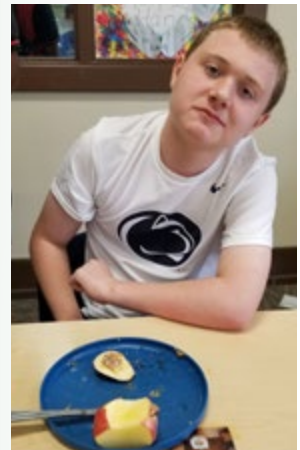
With modeling and social praise, Leo is now using playground equipment during movement times! He enjoys climbing and going down the roller slide.



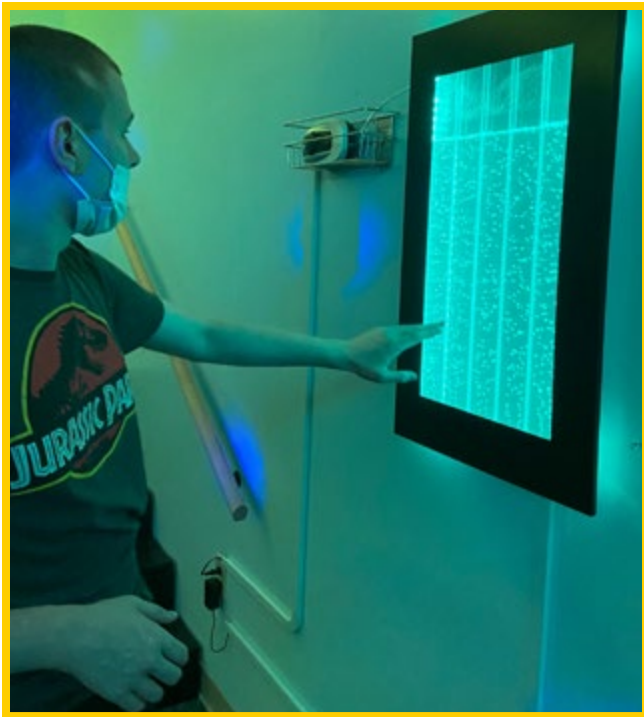
MIDDLE SCHOOL

Loving Life Skills

With fun learning opportunities like conducting cool science experiments or preparing (and eating!) delicious snacks, the life skills center in middle school classroom 103 has become a favorite among students. At this center, students learn about cooking, science, and art through hands-on activities. Recently, they observed chemical reactions by making a pumpkin volcano. Staff regularly see students smiling during life skills projects and parents love how much their kids enjoy this time at school!



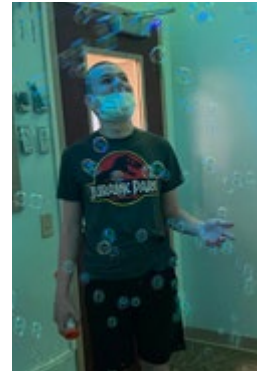
THE VISTA SCHOOL[®]



JUNIOR HIGH SCHOOL

New Sensory Room Helps Restore Calm and Focus

There is a new sensory room in Vista's junior high building and students are loving it! Sensory rooms provide an immersive environment designed to reduce anxiety and improve focus. In this room, we have a crash pad, bubble wall, sensory floor tiles, a swing, and much more. Many of the features in the room were purchased using ATM funds. Students and staff are thankful for the sense of calm this room helps to restore.



HIGH SCHOOL

Student's Amazing Potential is on Display at School Store

A Vista high school student with limited mobility and fine motor challenges has been able to explore vocational options in an accessible environment thanks to the new SWAP (Stocked With Amazing Potential) Store located in the high school gym. He works at the store for an hour each week selling snacks to staff and students. This position enables him to learn job responsibilities such as greeting customers, stocking or retrieving items on shelves, assisting with transactions, and handing customers their purchases. Within his first couple of months, staff observed him work for close to 20 minutes on a task with little help, and he seemed to really enjoy what he was doing. The future is bright for this young man's vocational endeavors!



106
STUDENTS
enrolled



3
STUDENTS
transitioned to less
intensive school
settings



6
GRADUATES



EMPLOYMENT SERVICES:



3
BUSINESSES

employed Vista
School students



3
PART-TIME

positions held by
school students



11 STUDENT JOB SEEKERS

received employment services

EMPLOYMENT SERVICES

Pairing Passion with Purpose

Ethan, a Vista high school student, landed a new job at Troeg's Independent Brewing where his responsibilities include prepping soft pretzels, cutting potatoes into French fries, and making grilled cheese sandwiches. Vista Employment Services strives to establish mutually beneficial partnerships where the interests and skills of our clients are a suitable fit for the needs of the employer. Fun fact: grilled cheese is one of Ethan's most favorite foods and now he loves that he gets to prep them for Troeg's customers to eat—a win-win for everyone!

EMPLOYMENT SERVICES

Summer Job

★ *Tori worked for Hersheypark Camping Resort helping with dishes in the dish room this past summer. She set up her own routine and had a great experience with supportive supervisors and coworkers.*



SCHOOL-AGED SERVICES



OUTREACH SERVICES

Student Develops Vocational Skills Through Work Program

A student participating in the Carlisle Area School District work program has shown great progress in learning vocational skills. The work program is a three-period class that gives students the opportunity to visit different locations and trial work experiences. Sarah Richards, Outreach Itinerant, works with employers to figure out target areas for students based on their needs and interests. She also helps students like JG develop skills related to co-worker interactions and cooperation. Previously JG was not able to play a socially interactive game without getting frustrated. Now he is playing games with his work program peers and saying “good game” whether he wins or loses. He is also learning cues that will help him imitate what other students are doing at work if he does not fully understand a task. We look forward to seeing what vocational opportunities are in store for this young man.

OUTREACH SERVICES

Progress to Be Proud of

For many students, a return to in-person learning has enhanced their progress and potential. After a challenging year of virtual learning, Baron is back in the classroom, adjusting well to routines, building friendships, and learning new skills. During social skills sessions, he has been working on accurately answering



“WH” questions (who, what, when, where, why, how) when given a short three-sentence story. Last year, he struggled to answer any questions. Just recently, when he was read three different short stories, he accurately answered all “WH” questions asked. He was very proud of himself, and we are so proud of the progress he has made!

Making a Difference in Students’ Lives

“While helping with service delivery at Carlisle High School in September, I had the opportunity to work with a student whom I also supported back when he was in third grade. When in elementary school, this student hid under his desk to avoid task completion on a consistent basis. When I observed him in his ninth grade science class, I could not tell him apart from his peers. He was attentive, completed assigned tasks, joked with his peers, and asked his teacher questions. It was a great reminder to see that the work that Outreach Services does with students truly makes a difference!”

–Jennifer Bechtel, Outreach Services Supervisor

OUTREACH SERVICES:



4,100
HOURS

serving students



107
STUDENTS

across 3 school districts and the Catholic Diocese



4
STUDENTS

served through remote learning



37
STUDENTS

progressed to needing less support



COVE

New Program Shows Promising Results

The Consortium Vista Education (CoVE)'s intensive classroom is in the beginning stages of PEAK implementation utilizing regular support and guidance from Vista's Quality Improvement Specialist. PEAK (Promoting the Emergence of Advanced Knowledge) is an evidence-based autism assessment and treatment program that uses applied behavior analysis (ABA) techniques and best practices to help students learn and generalize skills. As a result of the program, students have already shown new and improved skills, such as flexible thinking, increased time sitting at a desk attending to work, and many more.

ABA SERVICES

Fast with Fasteners

★ *When Calvin first started ABA services, he was fed by his mother and would not get in a shower. He now feeds himself, stands in the shower, and puts his head under the water! We are also teaching him to close snaps, zippers, and buttons. He wasn't able to do any of them independently in July and now loves to see how fast he can fasten the clothing on his own. Daily routines just got a little bit easier for Calvin and his family!*

COVE SERVICES:



33
STUDENTS
served



1
STUDENT
transitioned to a less
intensive classroom setting





Telehealth Becomes Enjoyable with a Little Creativity

Eddie loves to socialize and his relationships with others are very important to him. The pandemic presented challenges when he was unable to have in-person services due to COVID restrictions. Our staff taught him how to participate in telehealth sessions, which were strange for him at first and they started out very short. As the pandemic went on, staff sought out unique ways to motivate Eddie during his telehealth sessions so he began to enjoy them more and participate longer. Some of the ways staff engaged Eddie were dressing up as some of his favorite characters and discussing his interests or playing trivia, writing short stories that he shared with others, and creating his own made-up holiday called "Halfway to Halloween," which he planned to celebrate with his friends once he could be in person again. This helped Eddie look forward to his telehealth sessions and the ability to connect with staff.

Mask-Wearing Success Leads to Community Integration Success

The sensory differences individuals with autism experience can make wearing a mask difficult to tolerate. When Vista first started working with Cailean during the pandemic, he needed to receive support at home instead of at the Community Integration Center (CIC) because he was unable to wear a mask. His parents were very skeptical that he would ever be willing to wear a mask, but our staff got to work with him on it right away. They were able to find ways to motivate Cailean to wear a mask, and celebrated successes with him as he gradually increased his time wearing it. Cailean can now wear his mask for all activities necessary and is back at the CIC, out in the community, and also at work!



ADULT SERVICES

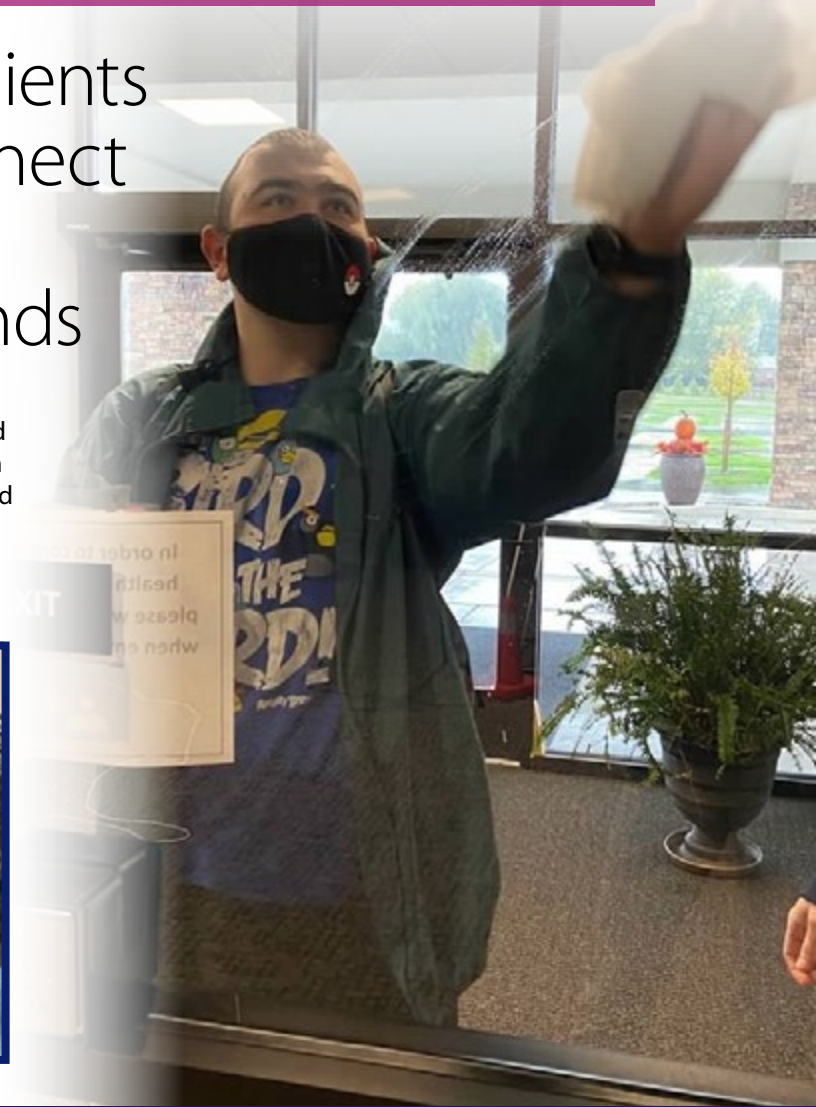


FUN AND FRIENDSHIPS

As pandemic restrictions eased, VASO staff created more intentional socializing opportunities this year where clients could spend time together and build friendships. Some of the activities included playing lawn games at parks, drum circles, crafts, volunteering, playing games, cooking, and planning parties together. They especially enjoyed collecting rocks while hiking, painting the rocks, and then going back to hide the rocks for others to find on the trail.

Volunteering Offers Clients Opportunities to Connect with Their Passions, Community, and Friends

Mannix loves volunteering and made it a goal to volunteer in the community daily with whatever tasks are needed. He and several of his friends regularly help out at Grace Point Church with cleaning tasks such as vacuuming or wiping surfaces and windows. The church even has a youth room that they allow the volunteers to use, so when they're done with their work, they get to play foosball and ping-pong together!



40
CLIENTS

received Behavior
Support Services



41
CLIENTS

participated in
community day
services



23 PART-TIME &
2 FULL-TIME

positions held by Vista
Adult Services clients

Client Lands Sweet Gig at PA Bakery

★ With the help of Vista Employment Services, Gavin landed his very first job at the Pennsylvania Bakery in Camp Hill. He gets the pleasure of putting the finishing touches on desserts and plating them for the display case. He has tons to remember, but he caught on quickly to his job tasks, and the bakery team is overjoyed to have him. This exciting opportunity is a big win for Gavin, his family and Vista. It's a perfect example of the reason why we do what we do!



New Job Gives Client a Reason to Smile

★ Greg, a young job seeker who recently joined Vista's Adult Services program, was quickly hired by Custom Die Services in Annville. He is responsible for knock outs on die cuts used for auto oil pans. He loves his work so much that he smiles throughout his entire shift!

One Potato, Two Potato...



VASO clients volunteered together to prepare bags of vegetables at the Grantville Food Pantry. Eddie labeled each bag with the name of the vegetables while Makayla and her peers counted out the correct number of peppers and potatoes for each bag. It was a fun team effort that helped clients connect with the community in a meaningful way.



17
BUSINESSES

employed Vista
Adult Services clients



69%
OF CLIENTS

seeking work
were employed



4
CLIENTS

received Intensive
In-Home Services



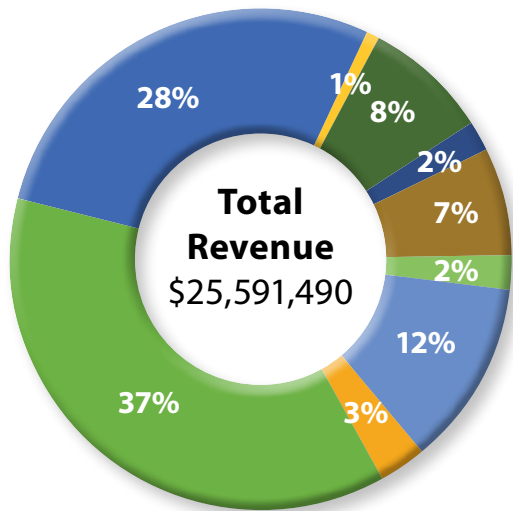
Achieved Together Money

Vista Achieved Together Money (ATM) is a portion of donor dollars available to help fund a variety of needs that come up throughout the year for staff and program participants. Vista staff submit grant requests to this fund for individual client needs, classroom enhancements, supplemental technology, and organizational improvements. The ATM has been an incredibly beneficial resource to fulfill critical needs that may be unexpected or unaccounted for in a budget. Staff appreciation activities have also been supported through this fund. The 2020 Walk for Vista raised close to \$9,000 to help replenish ATM funds in addition to donations made throughout the year. Your contributions to the ATM have helped provide the following to ensure individuals with autism have the resources they need to meet their unique potential:

- iPads and computers for individuals and classroom instruction
- Subscriptions to educational and communication apps, tools, and games
- Clothes and personal hygiene products for clients
- Crash pad, swing, bubble wall and other sensory room equipment
- Classroom materials
- Indoor and outdoor games
- Adapted sensory toys

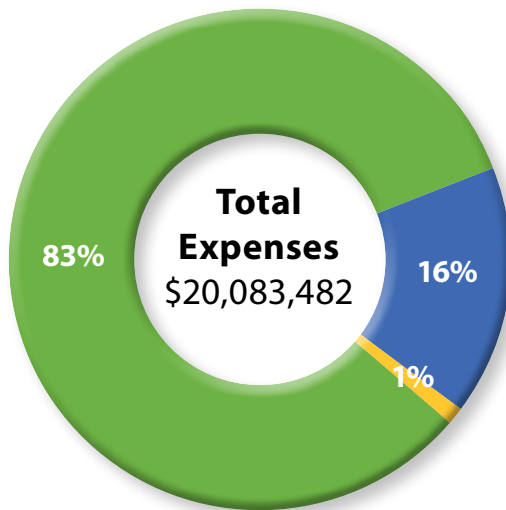


2020-2021 Financial Summary



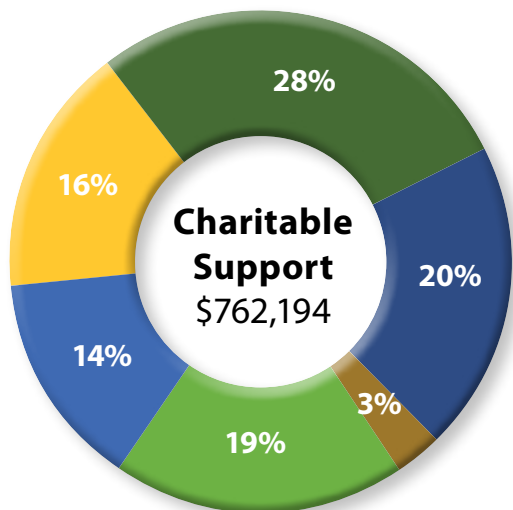
Sources of Revenue

- The Vista School Tuition \$9,386,735
- The Vista School Behavior Support \$7,263,322
- Outreach Services \$408,663
- Adult Employment Services \$1,950,970
- Adult Behavioral Services \$405,838
- Early Intervention Services \$1,837,718
- Other \$494,919
- PPP Loan Forgiveness \$3,081,131
- Contributions \$762,194



Allocation of Expenses

- Program Services \$16,728,506
- Management and General Operating \$3,187,077
- Fundraising \$167,899



Charitable Support

- The Vista School \$142,913
- Outreach Services \$103,422
- Vista Adult Services \$125,080
- Unrestricted \$216,342
- Early Intervention \$150,750
- Vista ATM Fund \$23,642



On behalf of everyone at Vista,
THANK YOU for your support in
2020-2021. We appreciate you!

Visionaries

\$50,000 and above

The Donald B. & Dorothy L. Stabler
Foundation
Edith L. Trees Charitable Trust

Stars

\$25,000 to \$49,999

Capital BlueCross
First Nonprofit Foundation
Select Medical Corporation
The S. Wilson and Grace M. Pollock
Foundation

Champions

\$10,000 to \$24,999

The Anne M. and Philip H. Glatfelder,
III Family Foundation
The Bryn Mawr Trust Company
The Franklin H. and Ruth L. Wells
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Fulton Bank
The Hershey Company
John J. & Shirley A. McKee
Foundation
Josiah W. & Bessie H. Kline
Foundation, Inc.
The Rite Aid Foundation
Rutter's

Sustainers

\$5,000 to \$9,999

Ad-Tech CCI, Inc.
Orrstown Bank
Philadelphia Insurance Companies
Phillips Facilities Management Group
UGI Utilities, Inc.
Walmart
Anthony and Carolyn Worrall

Achievers

\$2,500 to \$4,999

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Supporters

\$1,000 to \$2,499

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Richard and Nancy Kocher
Lebanon County
Leigh and Patrick McBride
Ken and Julie Miller
N R Weaver Masonry, LLC.
G. David and Sandra Smith
Richard and Bonnie Stevenson
Ultra Dental
Waste Management

Collaborators

\$500 to \$999

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Adeolu Bakare
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Jason Benion
Janice Bratton
Stephen and Mary Commins
Delta Dental of Pennsylvania
David and Beth Fine
Mary Fritz
Philip and Sharon Fullerton
Landis Garman
Greg and Valerie Gunn
Claire Handley
Employees of Hershey Pediatric Center
Holy Trinity Greek Orthodox Cathedral

Michael and Allison Leavitt
Lindee and Craig Lough
Jeffrey and Jean Merritt
Brad and Colleen Sanders
Ron and Tish Schubauer
Soccer Shots
Mary Suminski, Mandy Wehler,
Maureen Goldman, Kathy
Speigelman, Rhoda Barasch
Andrew and Dorothy Ward
Katrina and Michael Young

Community Partners

\$250 to \$499

Anonymous (2)
AmazonSmile Foundation
Carl Arnold and Nanci Baker
Dennis Bobb
Rodney and Deborah Delp
Dreamworx Exteriors
EZ Storage
Hershey Italian Lodge
Richard and Tonya Karcher
Matthew Lebo
Nancy and Brian Leighow
Andrew and Janice Mansur
Kathleen McGraw
Milton Hershey School
Donielle and Paul Skelton
Jack and Beverly Stodghill
Jon Sullivan
Tracy and Scott Wiles

Friend of Vista

\$1 to \$249

Anonymous (16)
Ahold Delhaize USA
Alexis Arora
Amy Atchley
Melinda Avery
Lyndsy Ayers
Tim and Linda Barrett
Noel Bartlett
The Bayers

Traer and Allen Beaudette
Vince and Phyllis Bentz
Ashley Beth
Janice and Brad Bicksler
Colleen Blackman
Tom and Lois Bonifant
Jennifer Bowser
Jacalyn Broadley
Scott Broughton
Ruth and Jeffrey Butler
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James and Shirley Campbell
Zach and Cara Campbell
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Nathan Carter
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The Carvajal Family
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Clayco
Megan Cline
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Community Aid, Inc.
Cher and Tyler Comp
Bernadine Coopey
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Andrea Dupler
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Karen Fenstermaker
William Fenstermaker
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Karen Fischer
Jacqueline Flugga
Amanda Frank
Claudia Freas
Steve Frey
Michael and Alecia Galvin
Marcy Gamble
Mary Beth and Shaun Gatchell
Gail and Dick Gavin

Renee Gergic
Nathan and Erin Gingrich
Emily Gingrich
Julie Glass
Paul and Barbara Grabill
The Grumbines
Barbara Guckavan
James Gustafson
Jessie Gustafson
Angela Halterman
Connie Handy
Sam Hardy
Melissa Harer
David and Susan Harrison
George and Liliya Hartman
Carly and Todd Hartman
Ben and Karen Heckman
Ben and Joy Heckman
Sally Heist
Chris Henry
Melissa High
Aura M. Hill Bunn
Tanishia Hitchcock
Jason and Tambra Hitz
Tina and Christopher Howell
Julia Hughes
Betty Hungerford
Sarah Hurst
Jamie's Notary
Becky Jankowski
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Maegan Jones
Elizabeth and Jeremiah Jones
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Holly Kennedy
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Alexis and David Kern
Marialise and Keith Kerns
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Kiwanis Club of Palmyra Area
Lori and Michael Klein
Laura Kosmalski
Patricia Kosmalski
Albert and Peggy Kruger
Jennifer Kruger-Berrier
Lancaster County Community
Foundation
Gina Langley
Wesley Law
Karen Leavitt
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Barbara Leeper
Tina and Eric Leighow

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Longenecker's Hatchery Inc.
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Robert Reale Jr.
Dennis Reinaker
Laverna Repman
Lauren Rhodes
Estelle Richman
Marsha and David Roarty
Braulio Rodriguez

Friend of Vista continued...

Teresa and William Rost
Joy Rowe
Karen Ryan
The Sagers
Joy Sanderson
Lisa Schell
Brittany Schneider
Connie and Miles Shatto
Megan Shatto
The Lupinos
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Madeline and Tim Shea
Donna Shenk
Jill and Brent Shuttlesworth
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Amy Smith
Kathy and Tom Sniscak
Andrea Sniscak

Cynthia and Wellington Snyder
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Lori Staub
Jamie and Kylie Stauffer
Bonnie Steigerwalt
Stephanie Stoll
Ronald and Carol Stoneroad
Carleton and Jill Strouss
Megan and Daniel Suderman
Leah Suka
Renee Suter
Stephen Svrcek
Sarah Sweinhart
TE Connectivity
Tracy Thomas
Michael Thomas
Jessica Tobias
Abigail Toolan
Jessica Toth
Elizabeth Tout
Steven Trout

Truist
Kerin and Brian Turner
The Vanguard Group
Patricia Verdon
Brenda and Donald Waardenburg
Janet Wacker
Katie Waite
Yvonne Walker
Lynn Walsh
Yung Watts
Barb Weber
Courtney Weibley
Barbara and Les Weibley
Ally Whiteside
Kenneth Williamson
Uriel and Kendra Yodfat
Toby Yoffe
Brandon and Suzy Yorty
Thomas and Julie Zinn
Gary Zoll

2020-2021 Tribute Gifts

Gifts to Vista can provide an enduring tribute to loved ones and friends. Thank you to the following donors for their gifts "in honor of" and "in memory of" during the 2020-2021 fiscal year:

IN HONOR OF

Dr. Glen S. Bartlett

Noel S. Bartlett
Employees of Hershey Pediatric Center

Michael Brandt

Renee Gergic
TE Connectivity

Adam El Gamal

Jamie's Notary

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Teresa and William Rost

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Jack and Beverly Stodghill

Natalie Sunderman

Jim and Neda McGuire

Skylar Taylor

Marialise and Keith Kerns

Alexa Worrall

Greg and Valerie Gunn

The Anthony Worrall Family

Betty Hungerford
Jeffrey and Jean Merritt

Lacey Worrall

Greg and Valerie Gunn

IN MEMORY OF

Margaret Bolger

Mary Suminski, Mandy Wehler,
Maureen Goldman, Kathy Speigelman,
Rhoda Barasch



Benjamin Gingrich

Nathan and Erin Gingrich

Daryl "DJ" Kent

Ronald and Carol Stoneroad

Robert A. Kerns

Tracy and Scott Wiles

Janet Tavenner

Claudia Freas
Barbara McCann
Sandra Norris
Madeline and Tim Shea
Jamie and Kylie Stauffer
Kenneth Williamson

Rutger Wiles

Tracy and Scott Wiles

THANK YOU!

Vista
Unique Potential Within Reach

Vista Autism Services
1021 Springboard Drive
Hershey, PA 17033

VistaAutismServices.org

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