



2022  2023

IMPACT REPORT

A Message from our CEO

Reflecting on the fiscal year 2022-2023 covered in this annual impact report, I am filled with privilege and excitement, having led Vista since my arrival in February 2023. Our mission, centered on advancing innovation, enhancing lives, and instilling hope for individuals with autism and their families, is the guiding light illuminating our path of transformative endeavors.

I am thrilled to share the success of our workforce retention program and our ongoing efforts to hire new staff. Both initiatives have proven successful, underscoring our commitment to building a solid and dedicated team to further our mission. The growth in the number of clients Vista serves is noteworthy, now reaching over 300 individuals across all ages, from diagnosis to adulthood. This expansion underscores our dedication to inclusivity and providing support at every stage of life.

Our engagement with our parents, clients, and community partners has continued to grow, and we look forward to new ways of engagement. The valuable input we receive from in-person and online events and social media plays a crucial role in guiding and enabling our future.

Our fundraising initiatives, including the Walk for Education and Golf Classic, have seen continued success, enabling us to sustain and enhance our programs. While outside the scope of this fiscal year, our Vista Gala in the fall of 2023 raised over \$40,000 and promises to become a revitalized tradition at Vista.

The stories within this report illustrate just a few examples of the profound impact your contributions have had on the individuals enrolled in our programs and the dedicated staff and families who support them. Your generosity ensures that we can maintain the highest quality of individualized programming, positively influencing the growth and development of our clients.

Looking ahead, I embrace the opportunities the future brings. On behalf of the leadership and members of our Boards of Directors and the entire Vista staff, I am grateful for your steadfast commitment to creating a lasting impact in the lives of those we serve.

With gratitude,

Nzenalu Obinelo
Chief Executive Officer



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Mission

Our mission is to advance and innovate, to improve lives, and to inspire hope for individuals with autism and their families.

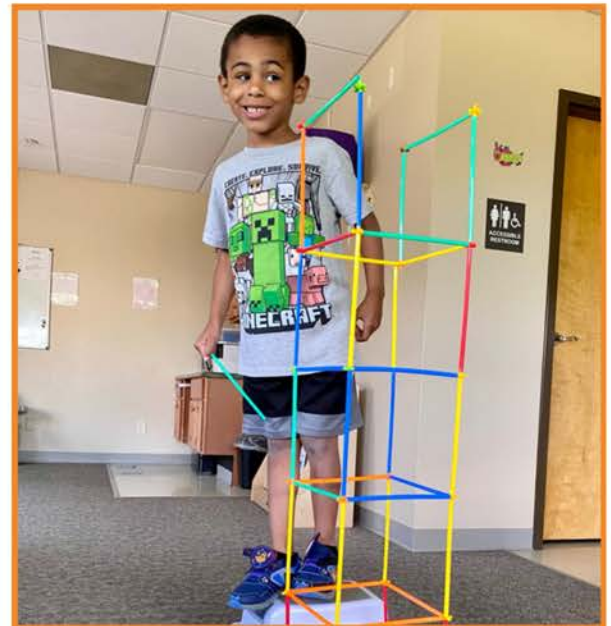
Vision

Our vision is to become obsolete in the lives of those we serve.

Early Intervention

Capturing Attention and Encouraging Exploration

Thanks to generous donations that fund materials for engaging group activities, the staff is able to engage children in fun and exciting new activities like fizzy moon rock volcanoes. These interactions capture the children's attention and encourage new peer interactions in a fun and exciting way.



Reaching New Heights

Everything is growing at our Early Intervention Center. We graduated a record number of students, reopened our third classroom, added staff, and prepped a fourth room for a new half-day program for the youngest children aged 1 to 3.5 years old. It's exciting to see how the kids at Vista Early Intervention reach new heights as they grow and learn new skills.



8

CHILDREN
successfully transitioned to
school in their home districts



26

CHILDREN
served throughout
the year

ABA Services

ABA Milestones: Independent Signs and Motor Imitation

Milestones play a crucial role in ABA therapy for children with autism by serving as assessment tools and individualized targets. They enable therapists to assess a child's abilities and tailor interventions to specific needs while effectively monitoring progress. In one such milestone, a young client guided by dedicated Behavioral Technician Sarah Sweinhart independently signed 'more' and 'eat' for the first time. This young boy, who enjoys the sensory mat and toys introduced during sessions, reflects the program's success.

Effective ABA plans also promote family involvement, helping parents and caregivers understand their child's development trajectory and collaborate with therapists to support their progress. Sarah's extra efforts to embrace and learn Spanish to assist this family in actively participating in their child's care have enhanced the effectiveness of ABA therapy.



28

CLIENTS

served throughout the year



4098

HOURS

of service provided

Outreach Services

Supporting Students in their Home Districts

The Outreach program continues to achieve remarkable success in our efforts to provide expert behavioral support to public and private schools across Central PA and help guide them through the complex needs of students with autism. Using a data-driven approach and working with students and educators, Vista's experts develop individualized plans to ensure success and foster growth. Our trained specialists have helped students develop crucial skills, such as asking for and using a calculator for math and successfully implementing social skill instruction on an iPad using technology like LAMP.

One middle school student who initially faced challenges initiating peer interactions and using text-to-speech communication made tremendous progress. He no longer needed Outreach services as he became proficient in "talking" with peers and making new friends.



Language Acquisition through Motor Planning (LAMP)TM is a therapeutic approach using motor learning principles and a voice output communication aid to give non-verbal individuals with autism and other developmental disabilities a method to develop independent and spontaneous communication.

Another student quickly adapted to a behavior intervention strategy called "comment cards," which reduced their disruptive comments during whole group instruction.

These accomplishments underscore the program's dedication to fostering growth and progress in students with autism, empowering their teachers to support them and positively affecting their educational journeys.

 **167**
STUDENTS

served from 1 school district, a public cyber charter school, and the Catholic Diocese

 **5100**
HOURS
of service provided

 **45**
STUDENTS
progressed to
needing less support

Contracted Vista Education (CoVE)

Autism Support Classrooms

On-target for Skill-building Success



The CoVE program's intensive support classroom achieved success in their Community-Based Instruction trip to Target. To prepare for the outing, staff engaged students in various skill-building activities and scenarios. During the trip, the students experienced the excitement of riding a school bus for the first time and engaged in activities at Target, focusing on goals such as counting money, communication, requesting, handling denied access, adapting to changes in routines, ensuring bus and parking lot safety, labeling and identifying items, and skillfully following a shopping list.

North Dickinson Goes Red for Autism

The entire North Dickinson Elementary School united by wearing red to commemorate Autism Acceptance Day. A banner adorned with handprints was created, and Amanda Sigrist, Student Support Supervisor, seized the occasion to engage with each student, discussing topics including what autism is, its characteristics, and whether they knew someone with autism. The students posed insightful questions, displaying enthusiasm in supporting their CoVE peers.



34

STUDENTS
served throughout
the year



6

STUDENTS
transitioned to Least
Restrictive Care (LRE) in their
home district

The Vista School

Sensory Friendly Traditions

The Vista School community enjoyed a delightful afternoon at the tenth annual egg hunt, featuring a special visit from the Easter Bunny! Originating with a Vista family's thoughtful initiative to create a more accessible and sensory-friendly experience for children with autism, this cherished tradition continues to bring joy. Generous donations from the Hershey Company provided treats hidden in the eggs as well as allergen-friendly alternatives. A notable illustration of community generosity and distinctive traditions that set Vista apart.



Roaring Success: Field Trips Unleash Paws-on Learning!



Integral to our program are community events like this junior high field trip to ZooAmerica last year. Students got hands-on learning opportunities, enhancing their understanding of animal species, habitats, and the natural world. Field trips like these help promote sensory exploration, social interactions, and the application of learned skills in a real-world setting, contributing to the overall development and independence of our students.



89
STUDENTS
served throughout
the year

The Vista School

Congratulations to the class of 2023!

A heartfelt thank you to all our donors, whose generous support has played a pivotal role in making the graduation of our six exceptional students from The Vista School in 2023 possible. Your contributions have enabled us to provide a nurturing environment where these graduates could achieve significant milestones, fostering their growth and resilience.

We extend our gratitude to the dedicated staff and supportive families whose commitment has been instrumental in guiding these individuals toward success. Together, we celebrate not only the achievements of our graduates but also the collective impact of a community that believes in and supports each individual's unique journey.



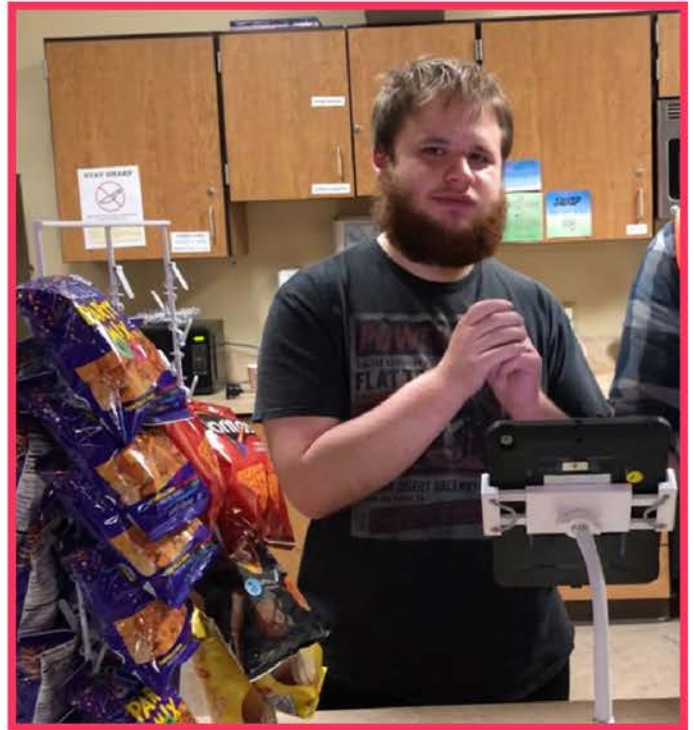
6

GRADUATES

Transition Services

SWAP for Success

In pre-employment services, students assist in stocking, labeling, pricing, and organizing products at the SWAP store, which stands for "Stocked With Amazing Potential!" They gain hands-on experience with a point of sale (POS) system, money handling, counting skills, and customer interactions. Notably, High School student GS has substantially extended his work duration in the SWAP store, now dedicating two hours weekly to tasks like stocking, gathering orders, and efficiently handling transactions, showcasing remarkable progress!



**50 % of
Vista School
students are
employed at
the time of
graduation.**



Vista's Students Create History

Vista student DP completed his paid work experience at the Hershey-Derry Township Historical Society. He worked on creating a database of old periodicals and articles related to historical events in Hershey. This task was a continued project from a previous Vista graduate. When complete, this database will have been created entirely by Vista students.



52

STUDENTS
served throughout
the year



6

PART-TIME POSITIONS
held by Vista School
students

Adult Services

Supporting our Clients Closer to Home

Our Adult Day Services program expanded with a new Cumberland County location on the West Shore, situated within The Good Shepherd Education Center in Camp Hill. Opening in January 2023 with three individuals from our Hershey location, it rapidly grew to over 25 participants by year-end. The licensed facility is staffed by nine full-time employees, including a program manager and supervisor. Program participants who spend most of their day in the community find this setting beneficial, especially for those with behavioral or medical needs requiring a safe environment. This collaboration with Good Shepherd Parish enables Vista to better serve our clients and their community closer to their homes.



"We love the relationships that our individuals are able to form with community members and the enrichment it brings to both our individuals, our staff, and society as a whole."

-MaryLou Winters, Manager of Employment Services

Adult Day Services

Building Thriving Partnerships

Vista's Adult Day Services program continuously attracts new clients seeking specialized autism support. Participants undergo skill development and personal growth, enhancing their independence and overall quality of life. The program excels in community engagement, offering diverse activities tailored to individual interests. Its extensive network of partnerships provides a wide range of volunteer opportunities, enabling participants to find purpose and benefit the community through their passions. Vista's program showcases the potential of individuals with autism to thrive and contribute meaningfully to society.



Learning to Excel in Money Management



Adult Services clients learn to master the crucial life skill of money management. Many clients lack a budget and a comprehensive understanding of costs, relying on "pocket money" without clarity. Recognizing the importance of financial literacy, Vista staff impart budgeting skills through engaging activities involving pretend money. AO's journey in developing these skills has been remarkable. Her commitment and the effective guidance of her instructors have contributed to her growing proficiency in managing finances. This kind of positive impact empowers individuals to navigate essential life skills, fostering a sense of accomplishment and self-sufficiency.



45

CLIENTS

served throughout the year

Employment Services

Wrapping up Success

Vista Employment Services client KF really enjoys her new job at The JDK Group in Camp Hill. She enjoys having steady employment and her own source of income. Her primary responsibility at JDK is pre-wrapping plates and dishes in plastic wrap to be used for events later in the week. Thank you to The JDK Group for supporting inclusion and diversity in the workplace, and to our Vista team of career developers and employment specialists for coordinating this opportunity!



Relishing Independence

Vista Employment Services client TM enjoys his role at Mick's All American Pub in Lebanon where he is responsible for cleaning before opening as well as prepping condiments for guests. His newfound independence is thanks to his mastering of new skills like clocking in and multi-tasking in a busy restaurant setting. Special thanks to Mick's for embracing inclusive employment and making TM part of their team. Stop in if you get a chance and show your support.



61

CLIENTS

served throughout
the year



48

HIRING PARTNERS
employed Vista clients



1 FULL
TIME

59 PART
TIME

POSITIONS

held by Vista Employment
Services clients

Behavior Support and Intensive In-Home & Community Services

Berks County Client's Successful Transition

Vista Adult Services Behavior Consultant Kelly Beam and Assistant Behavior Consultant Emily Hinson collaborated in assisting a client from Berks County in his year-long search for a residential home. Throughout this period, the focus was on equipping him with the necessary skills for a successful transition to independent living. Earlier this year, a suitable placement was identified that met all his needs.

With unwavering support from his loving family and the tailored plans in place, the transition has unfolded seamlessly. On May 8, he bids farewell to his Vista team, embarking on a new and exciting life adventure.

We take great pride in celebrating his accomplishments during his time with us and commend Kelly and Emily for their commendable efforts in ensuring a smooth transition.



8

In-Home & Community
Support Clients
Served



35

Behavior Support
Clients Served

Achieved Together Money (ATM)



Vista Achieved Together Money (ATM) is a portion of donor dollars set aside to help fund a variety of needs that come up throughout the year for staff and program participants. Vista staff submit grant requests to this fund for individual client needs, classroom enhancements, supplemental technology, and organizational improvements.

The ATM has been an incredibly beneficial resource for fulfilling critical needs that may be unexpected or unaccounted for in a budget. Your contributions to the ATM have helped to ensure individuals with autism have the resources they need to meet their unique potential.

Here are just a few of the items purchased using ATM funds

- Sensory items and toys across several programs.
- Play equipment for Early Intervention to help increase gross motor skills and peer interactions, cooperation, sharing, and other social skills.
- Additional storage options to help keep participant programming and materials organized and easily accessible.
- Items for creating new vocational tasks to help staff efficiently provide Career Readiness Assessment Services for students
- Various reinforcing items, toys, games, etc. across programs.
- iPads and cases
- Puzzles for students to work on fine motor skills, task completion, and recreation.
- Toniebox devices and accessories for students who enjoy auditory input.
- Items to assist Outreach students with sensory breaks, flexible seating options, and rewards for reinforcement plans.
- Larger-size scooter to accommodate students of all ages and sizes for leisure activities.
- Items for a new Vocational Assessment Center at the Camp Hill CIC to help individuals practice job skills.
- Alternative seating options, including ball chairs, saucer chairs, rotating chairs, and more.
- Adult-sized trampoline to support the sensory needs of high school students.



30

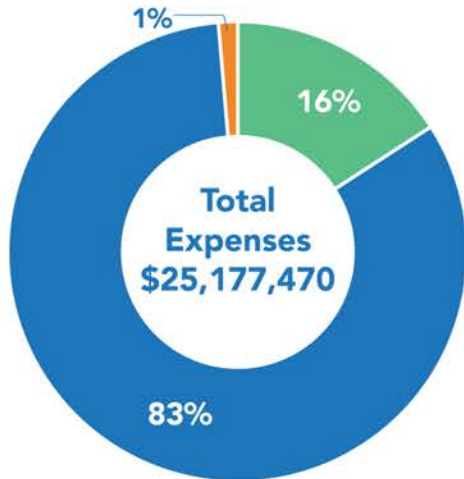
GRANT REQUESTS
awarded



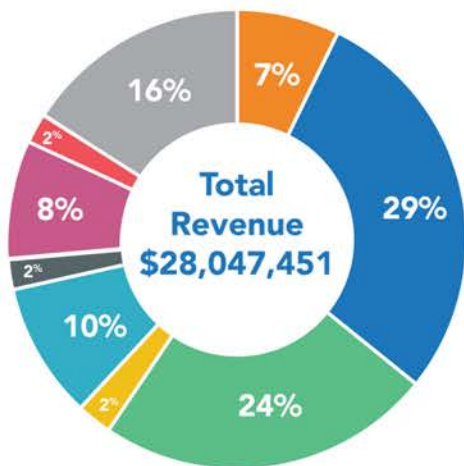
\$12,202

AWARDED FUNDS

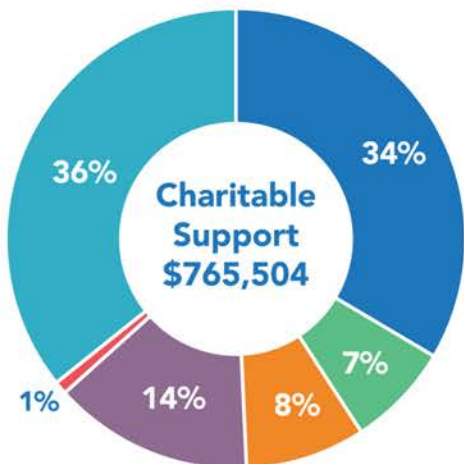
2022-2023 Financial Summary



- Management: \$3,993,344
- Program Services: \$20,844,301
- Fundraising: \$339,825



- Early Intervention Services: \$2,025,002
- The Vista School Tuition: \$8,017,675
- The Vista School Behavior Support: \$6,633,374
- Outreach Services: \$695,151
- Adult Employment Services: \$2,682,708
- Adult Behavioral Services: \$590,292
- Other: \$2,178,686
- Contributions: \$765,504
- Employee Retention Tax Credit (net): \$4,459,059
- PPP Loan Forgiveness: \$0



- The Vista School and CoVE: \$256,485
- Early Intervention: \$56,050
- Outreach Services: \$64,583
- Vista Adult Services: \$107,810
- Vista ATM: \$6,985
- Unrestricted: \$273,591

On behalf of everyone at Vista,
THANK YOU for your support in
2022-2023!

WE APPRECIATE YOU!

Visionaries

\$50,000 and above

The Donald B. & Dorothy L. Stabler Foundation
Edith L. Trees Charitable Trust

Stars

\$25,000 to \$49,999

The Anne M. and Philip H.
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Anonymous
Capital Blue Cross
LFA Foundation
Rutter's

Champions

\$10,000 to \$24,999

Dauphin County
Foundation for Children with Intellectual
and Developmental Disabilities
Fulton Bank
John J. & Shirley A. McKee Foundation
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Rite Aid Healthy Futures
The S. Wilson and Grace M. Pollock Foundation
Select Medical Corporation
UPMC Health Benefits
Andrew and Dorothy Ward
WSFS Bank



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\$5,000 to \$9,999

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Colleen Wilson
Cory Winters
Cathy Wisniewski
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Sonya Wright
Martyne Wyher
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Megann Zigner
Thomas and Julie Zinn



Thank You!

2022-2023 Tribute Gifts

Gifts to Vista can provide an enduring tribute to loved ones and friends. Thank you to the following donors for their gifts "in honor of" and "in memory of" during the 2022-2023 fiscal year:

In Honor Of

Dr. Glen S. Bartlett

Noel S. Bartlett

Nicholas Berrier

Anonymous

Jack Carter

Landis Garman

Dashiell Doubet

Anonymous

Devereaux Doubet

Anonymous

Alysa Diller

Todd and Jennifer Myers

Kelsey Hoffman

Craig, Larry, Ann, Dale, and Julie Hoffman

Ethan Huhn

Jane and Mark Strassle

Patrick Jarman and family

Anonymous

The Jones Family

Kristie Cavallaro

Jack Keeler

Tim Carithers

Owen Leavitt

Joel Bieler

Lucas Lough

Tim and Linda Barrett

Tucker Naftzger

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Julia Hughes

Dallas Peters

Anonymous

Carolyn F. Preston

Ronald and Ann Bair

Michelle Strowhiro

David and Beth Fine

Sara Terpak

Robert and Carole Terpak

**Wonderful staff at
The Vista School**

Christopher and Emily Naftzger

Alexa Worrall

Anonymous

Bernadine Coopey

Lacey Worrall

Anonymous

Bernadine Coopey

In Memory Of

Benjamin Gingrich

Nathan and Erin Gingrich

Shelley and Kevin Odenthal

Daryl "DJ" Kent

Anonymous

Brandon S. Moyer

Stephen Moyer

Loretta Spencer

Lisa Gaydoscik

Rutger Wiles

Donald and Ruby Fine

Tracy and Scott Wiles



THANK YOU!



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